

**ALLIANT 2 - Government Site LCAT Rates By Contract Year**

ID#	Labor Group	Labor Category	Year 1 Loaded Hourly Labor Rate	Year 2 Loaded Hourly Labor Rate	Year 3 Loaded Hourly Labor Rate	Year 4 Loaded Hourly Labor Rate	Year 5 Loaded Hourly Labor Rate	Year 6 Loaded Hourly Labor Rate	Year 7 Loaded Hourly Labor Rate	Year 8 Loaded Hourly Labor Rate	Year 9 Loaded Hourly Labor Rate	Year 10 Loaded Hourly Labor Rate	Year 11 Loaded Hourly Labor Rate	Year 12 Loaded Hourly Labor Rate	Year 13 Loaded Hourly Labor Rate	Year 14 Loaded Hourly Labor Rate	Year 15 Loaded Hourly Labor Rate
101	Business Intelligence Analyst	Junior Business Intelligence Analyst	\$ 61.52	\$ 62.71	\$ 63.92	\$ 65.15	\$ 66.41	\$ 67.69	\$ 69.00	\$ 70.33	\$ 71.69	\$ 73.07	\$ 74.48	\$ 75.92	\$ 77.38	\$ 78.88	\$ 80.40
102		Journeyman Business Intelligence Analyst	\$ 80.61	\$ 82.17	\$ 83.75	\$ 85.37	\$ 87.02	\$ 88.69	\$ 90.41	\$ 92.15	\$ 93.93	\$ 95.74	\$ 97.59	\$ 99.47	\$101.39	\$103.35	\$105.35
103		Senior Business Intelligence Analyst	\$ 98.25	\$100.15	\$102.08	\$104.05	\$106.06	\$108.10	\$110.19	\$112.32	\$114.49	\$116.69	\$118.95	\$121.24	\$123.58	\$125.97	\$128.40
104		SME - Business Intelligence Analyst	\$116.13	\$118.37	\$120.66	\$122.98	\$125.36	\$127.78	\$130.24	\$132.76	\$135.32	\$137.93	\$140.59	\$143.31	\$146.07	\$148.89	\$151.77
111	Computer and Information Research Scientist	Junior Computer and Information Research Scientist	\$ 77.99	\$ 79.50	\$ 81.03	\$ 82.59	\$ 84.19	\$ 85.81	\$ 87.47	\$ 89.16	\$ 90.88	\$ 92.63	\$ 94.42	\$ 96.24	\$ 98.10	\$ 99.99	\$101.92
112		Journeyman Computer and Information Research Scientist	\$105.52	\$107.56	\$109.63	\$111.75	\$113.91	\$116.10	\$118.34	\$120.63	\$122.96	\$125.33	\$127.75	\$130.21	\$132.73	\$135.29	\$137.90
113		Senior Computer and Information Research Scientist	\$125.41	\$127.83	\$130.30	\$132.81	\$135.38	\$137.99	\$140.65	\$143.37	\$146.13	\$148.95	\$151.83	\$154.76	\$157.75	\$160.79	\$163.89
114		SME - Computer and Information Research Scientist	\$152.69	\$155.64	\$158.64	\$161.70	\$164.82	\$168.00	\$171.25	\$174.55	\$177.92	\$181.35	\$184.85	\$188.42	\$192.06	\$195.77	\$199.54
121	Computer and Information Systems Manager	Junior Computer and Information Systems Manager	\$ 93.02	\$ 94.82	\$ 96.65	\$ 98.51	\$100.41	\$102.35	\$104.33	\$106.34	\$108.39	\$110.48	\$112.62	\$114.79	\$117.00	\$119.26	\$121.56
122		Journeyman Computer and Information Systems Manager	\$123.05	\$125.42	\$127.85	\$130.31	\$132.83	\$135.39	\$138.00	\$140.67	\$143.38	\$146.15	\$148.97	\$151.85	\$154.78	\$157.76	\$160.81
123		Senior Computer and Information Systems Manager	\$154.73	\$157.72	\$160.76	\$163.86	\$167.03	\$170.25	\$173.53	\$176.88	\$180.30	\$183.78	\$187.32	\$190.94	\$194.63	\$198.38	\$202.21

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124		SME - Computer and Information Systems Manager	\$ 193.86	\$ 197.60	\$ 201.42	\$ 205.30	\$ 209.26	\$ 213.30	\$ 217.42	\$ 221.62	\$ 225.89	\$ 230.25	\$ 234.70	\$ 239.23	\$ 243.84	\$ 248.55	\$ 253.35
131	Computer Hardware Engineer	Junior Computer Hardware Engineer	\$ 77.99	\$ 79.50	\$ 81.03	\$ 82.59	\$ 84.19	\$ 85.81	\$ 87.47	\$ 89.16	\$ 90.88	\$ 92.63	\$ 94.42	\$ 96.24	\$ 98.10	\$ 99.99	\$ 101.92
132		Journeyman Computer Hardware Engineer	\$ 105.52	\$ 107.56	\$ 109.63	\$ 111.75	\$ 113.91	\$ 116.10	\$ 118.34	\$ 120.63	\$ 122.96	\$ 125.33	\$ 127.75	\$ 130.21	\$ 132.73	\$ 135.29	\$ 137.90
133		Senior Computer Hardware Engineer	\$ 125.41	\$ 127.83	\$ 130.30	\$ 132.81	\$ 135.38	\$ 137.99	\$ 140.65	\$ 143.37	\$ 146.13	\$ 148.95	\$ 151.83	\$ 154.76	\$ 157.75	\$ 160.79	\$ 163.89
134		SME - Computer Hardware Engineer	\$ 152.69	\$ 155.64	\$ 158.64	\$ 161.70	\$ 164.82	\$ 168.00	\$ 171.25	\$ 174.55	\$ 177.92	\$ 181.35	\$ 184.85	\$ 188.42	\$ 192.06	\$ 195.77	\$ 199.54
141	Computer Network Architect	Junior Computer Network Architect	\$ 77.99	\$ 79.50	\$ 81.03	\$ 82.59	\$ 84.19	\$ 85.81	\$ 87.47	\$ 89.16	\$ 90.88	\$ 92.63	\$ 94.42	\$ 96.24	\$ 98.10	\$ 99.99	\$ 101.92
142		Journeyman Computer Network Architect	\$ 93.39	\$ 95.19	\$ 97.03	\$ 98.90	\$ 100.81	\$ 102.76	\$ 104.74	\$ 106.76	\$ 108.82	\$ 110.92	\$ 113.06	\$ 115.25	\$ 117.47	\$ 119.74	\$ 122.05
143		Senior Computer Network Architect	\$ 125.41	\$ 127.83	\$ 130.30	\$ 132.81	\$ 135.38	\$ 137.99	\$ 140.65	\$ 143.37	\$ 146.13	\$ 148.95	\$ 151.83	\$ 154.76	\$ 157.75	\$ 160.79	\$ 163.89
144		SME - Computer Network Architect	\$ 152.69	\$ 155.64	\$ 158.64	\$ 161.70	\$ 164.82	\$ 168.00	\$ 171.25	\$ 174.55	\$ 177.92	\$ 181.35	\$ 184.85	\$ 188.42	\$ 192.06	\$ 195.77	\$ 199.54
151	Computer Network Support Specialist	Junior Computer Network Support Specialist	\$ 52.02	\$ 53.02	\$ 54.05	\$ 55.09	\$ 56.15	\$ 57.24	\$ 58.34	\$ 59.47	\$ 60.62	\$ 61.79	\$ 62.98	\$ 64.19	\$ 65.43	\$ 66.70	\$ 67.98
152		Journeyman Computer Network Support Specialist	\$ 70.30	\$ 71.66	\$ 73.04	\$ 74.45	\$ 75.89	\$ 77.35	\$ 78.84	\$ 80.37	\$ 81.92	\$ 83.50	\$ 85.11	\$ 86.75	\$ 88.43	\$ 90.13	\$ 91.87
153		Senior Computer Network Support Specialist	\$ 86.42	\$ 88.09	\$ 89.79	\$ 91.52	\$ 93.29	\$ 95.09	\$ 96.92	\$ 98.79	\$ 100.70	\$ 102.64	\$ 104.62	\$ 106.64	\$ 108.70	\$ 110.80	\$ 112.94
154		SME - Computer Network Support Specialist	\$ 101.51	\$ 103.47	\$ 105.47	\$ 107.50	\$ 109.58	\$ 111.69	\$ 113.85	\$ 116.04	\$ 118.28	\$ 120.57	\$ 122.89	\$ 125.27	\$ 127.68	\$ 130.15	\$ 132.66
161	Computer Operator	Junior Computer Operator	\$ 32.31	\$ 32.93	\$ 33.57	\$ 34.22	\$ 34.88	\$ 35.55	\$ 36.24	\$ 36.94	\$ 37.65	\$ 38.38	\$ 39.12	\$ 39.87	\$ 40.64	\$ 41.43	\$ 42.22
162		Journeyman Computer Operator	\$ 41.92	\$ 42.73	\$ 43.55	\$ 44.39	\$ 45.25	\$ 46.12	\$ 47.01	\$ 47.92	\$ 48.85	\$ 49.79	\$ 50.75	\$ 51.73	\$ 52.73	\$ 53.75	\$ 54.78
163		Senior Computer Operator	\$ 50.08	\$ 51.05	\$ 52.03	\$ 53.04	\$ 54.06	\$ 55.10	\$ 56.17	\$ 57.25	\$ 58.36	\$ 59.48	\$ 60.63	\$ 61.80	\$ 62.99	\$ 64.21	\$ 65.45

**ALLIANT 2 - Government Site LCAT Rates By Contract Year**

ID#	Labor Group	Labor Category	Year 1 Loaded Hourly Labor Rate	Year 2 Loaded Hourly Labor Rate	Year 3 Loaded Hourly Labor Rate	Year 4 Loaded Hourly Labor Rate	Year 5 Loaded Hourly Labor Rate	Year 6 Loaded Hourly Labor Rate	Year 7 Loaded Hourly Labor Rate	Year 8 Loaded Hourly Labor Rate	Year 9 Loaded Hourly Labor Rate	Year 10 Loaded Hourly Labor Rate	Year 11 Loaded Hourly Labor Rate	Year 12 Loaded Hourly Labor Rate	Year 13 Loaded Hourly Labor Rate	Year 14 Loaded Hourly Labor Rate	Year 15 Loaded Hourly Labor Rate
164		SME - Computer Operator	\$ 62.66	\$ 63.87	\$ 65.10	\$ 66.36	\$ 67.64	\$ 68.94	\$ 70.28	\$ 71.63	\$ 73.01	\$ 74.42	\$ 75.86	\$ 77.32	\$ 78.82	\$ 80.34	\$ 81.89
171	Computer Programmer	Junior Computer	\$ 65.22	\$ 66.48	\$ 67.76	\$ 69.07	\$ 70.40	\$ 71.76	\$ 73.15	\$ 74.56	\$ 76.00	\$ 77.46	\$ 78.96	\$ 80.48	\$ 82.04	\$ 83.62	\$ 85.23
172		Journeyman Computer Programmer	\$ 87.51	\$ 89.20	\$ 90.92	\$ 92.68	\$ 94.46	\$ 96.29	\$ 98.15	\$ 100.04	\$ 101.97	\$ 103.94	\$ 105.94	\$ 107.99	\$ 110.07	\$ 112.20	\$ 114.36
173		Senior Computer	\$ 110.28	\$ 112.41	\$ 114.58	\$ 116.79	\$ 119.04	\$ 121.34	\$ 123.68	\$ 126.07	\$ 128.50	\$ 130.98	\$ 133.51	\$ 136.09	\$ 138.71	\$ 141.39	\$ 144.12
174		SME - Computer	\$ 133.44	\$ 136.02	\$ 138.64	\$ 141.32	\$ 144.04	\$ 146.82	\$ 149.66	\$ 152.55	\$ 155.49	\$ 158.49	\$ 161.55	\$ 164.67	\$ 167.85	\$ 171.09	\$ 174.39
181	Computer Systems Analyst	Junior Computer Systems Analyst	\$ 62.66	\$ 63.87	\$ 65.10	\$ 66.36	\$ 67.64	\$ 68.94	\$ 70.28	\$ 71.63	\$ 73.01	\$ 74.42	\$ 75.86	\$ 77.32	\$ 78.82	\$ 80.34	\$ 81.89
182		Journeyman Computer Systems Analyst	\$ 80.61	\$ 82.17	\$ 83.75	\$ 85.37	\$ 87.02	\$ 88.69	\$ 90.41	\$ 92.15	\$ 93.93	\$ 95.74	\$ 97.59	\$ 99.47	\$ 101.39	\$ 103.35	\$ 105.35
183		Senior Computer Systems Analyst	\$ 98.25	\$ 100.15	\$ 102.08	\$ 104.05	\$ 106.06	\$ 108.10	\$ 110.19	\$ 112.32	\$ 114.49	\$ 116.69	\$ 118.95	\$ 121.24	\$ 123.58	\$ 125.97	\$ 128.40
184		SME - Computer Systems Analyst	\$ 123.05	\$ 125.42	\$ 127.85	\$ 130.31	\$ 132.83	\$ 135.39	\$ 138.00	\$ 140.67	\$ 143.38	\$ 146.15	\$ 148.97	\$ 151.85	\$ 154.78	\$ 157.76	\$ 160.81
191	Computer Systems Engineer/Architect	Junior Computer Systems Engineer/Architect	\$ 72.67	\$ 74.07	\$ 75.50	\$ 76.96	\$ 78.44	\$ 79.96	\$ 81.50	\$ 83.07	\$ 84.68	\$ 86.31	\$ 87.98	\$ 89.68	\$ 91.41	\$ 93.17	\$ 94.97
192		Journeyman Computer Systems Engineer/Architect	\$ 93.39	\$ 95.19	\$ 97.03	\$ 98.90	\$ 100.81	\$ 102.76	\$ 104.74	\$ 106.76	\$ 108.82	\$ 110.92	\$ 113.06	\$ 115.25	\$ 117.47	\$ 119.74	\$ 122.05
193		Senior Computer Systems Engineer/Architect	\$ 125.41	\$ 127.83	\$ 130.30	\$ 132.81	\$ 135.38	\$ 137.99	\$ 140.65	\$ 143.37	\$ 146.13	\$ 148.95	\$ 151.83	\$ 154.76	\$ 157.75	\$ 160.79	\$ 163.89
194		SME - Computer Systems Engineer/Architect	\$ 152.69	\$ 155.64	\$ 158.64	\$ 161.70	\$ 164.82	\$ 168.00	\$ 171.25	\$ 174.55	\$ 177.92	\$ 181.35	\$ 184.85	\$ 188.42	\$ 192.06	\$ 195.77	\$ 199.54
181	Computer Systems Analyst	Junior Computer Systems Analyst	\$ 62.66	\$ 63.87	\$ 65.10	\$ 66.36	\$ 67.64	\$ 68.94	\$ 70.28	\$ 71.63	\$ 73.01	\$ 74.42	\$ 75.86	\$ 77.32	\$ 78.82	\$ 80.34	\$ 81.89
182		Journeyman Computer Systems Analyst	\$ 80.61	\$ 82.17	\$ 83.75	\$ 85.37	\$ 87.02	\$ 88.69	\$ 90.41	\$ 92.15	\$ 93.93	\$ 95.74	\$ 97.59	\$ 99.47	\$ 101.39	\$ 103.35	\$ 105.35
183		Senior Computer Systems Analyst	\$ 98.25	\$ 100.15	\$ 102.08	\$ 104.05	\$ 106.06	\$ 108.10	\$ 110.19	\$ 112.32	\$ 114.49	\$ 116.69	\$ 118.95	\$ 121.24	\$ 123.58	\$ 125.97	\$ 128.40
184		SME - Computer Systems Analyst	\$ 123.05	\$ 125.42	\$ 127.85	\$ 130.31	\$ 132.83	\$ 135.39	\$ 138.00	\$ 140.67	\$ 143.38	\$ 146.15	\$ 148.97	\$ 151.85	\$ 154.78	\$ 157.76	\$ 160.81

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191	Computer Systems Engineer/Architect	Junior Computer Systems Engineer/Architect	\$ 72.67	\$ 74.07	\$ 75.50	\$ 76.96	\$ 78.44	\$ 79.96	\$ 81.50	\$ 83.07	\$ 84.68	\$ 86.31	\$ 87.98	\$ 89.68	\$ 91.41	\$ 93.17	\$ 94.97
192		Journeyman Computer Systems Engineer/Architect	\$ 93.39	\$ 95.19	\$ 97.03	\$ 98.90	\$100.81	\$102.76	\$104.74	\$106.76	\$108.82	\$110.92	\$113.06	\$115.25	\$117.47	\$119.74	\$122.05
193		Senior Computer Systems Engineer/Architect	\$125.41	\$127.83	\$130.30	\$132.81	\$135.38	\$137.99	\$140.65	\$143.37	\$146.13	\$148.95	\$151.83	\$154.76	\$157.75	\$160.79	\$163.89
194		SME - Computer Systems Engineer/Architect	\$152.69	\$155.64	\$158.64	\$161.70	\$164.82	\$168.00	\$171.25	\$174.55	\$177.92	\$181.35	\$184.85	\$188.42	\$192.06	\$195.77	\$199.54
201	Computer User Support Specialist	Junior Computer User Support Specialist	\$ 45.27	\$ 46.14	\$ 47.03	\$ 47.94	\$ 48.87	\$ 49.81	\$ 50.77	\$ 51.75	\$ 52.75	\$ 53.77	\$ 54.81	\$ 55.86	\$ 56.94	\$ 58.04	\$ 59.16
202		Journeyman Computer User Support Specialist	\$ 49.77	\$ 50.73	\$ 51.71	\$ 52.71	\$ 53.72	\$ 54.76	\$ 55.82	\$ 56.90	\$ 57.99	\$ 59.11	\$ 60.25	\$ 61.42	\$ 62.60	\$ 63.81	\$ 65.04
203		Senior Computer User Support Specialist	\$ 60.77	\$ 61.94	\$ 63.14	\$ 64.36	\$ 65.60	\$ 66.87	\$ 68.16	\$ 69.47	\$ 70.81	\$ 72.18	\$ 73.57	\$ 74.99	\$ 76.44	\$ 77.91	\$ 79.42
204		SME - Computer User Support Specialist	\$ 80.61	\$ 82.17	\$ 83.75	\$ 85.37	\$ 87.02	\$ 88.69	\$ 90.41	\$ 92.15	\$ 93.93	\$ 95.74	\$ 97.59	\$ 99.47	\$101.39	\$103.35	\$105.35
211	Data Warehousing Specialist	Junior Data Warehousing Specialist	\$ 65.22	\$ 66.48	\$ 67.76	\$ 69.07	\$ 70.40	\$ 71.76	\$ 73.15	\$ 74.56	\$ 76.00	\$ 77.46	\$ 78.96	\$ 80.48	\$ 82.04	\$ 83.62	\$ 85.23
212		Journeyman Data Warehousing Specialist	\$ 77.99	\$ 79.50	\$ 81.03	\$ 82.59	\$ 84.19	\$ 85.81	\$ 87.47	\$ 89.16	\$ 90.88	\$ 92.63	\$ 94.42	\$ 96.24	\$ 98.10	\$ 99.99	\$101.92
213		Senior Data Warehousing Specialist	\$ 97.90	\$ 99.79	\$101.72	\$103.68	\$105.68	\$107.72	\$109.80	\$111.92	\$114.08	\$116.28	\$118.52	\$120.81	\$123.14	\$125.52	\$127.94
214		SME - Data Warehousing Specialist	\$117.70	\$119.97	\$122.29	\$124.65	\$127.05	\$129.51	\$132.00	\$134.55	\$137.15	\$139.80	\$142.49	\$145.24	\$148.05	\$150.90	\$153.82
221	Database Administrator	Junior Database Administrator	\$ 61.52	\$ 62.71	\$ 63.92	\$ 65.15	\$ 66.41	\$ 67.69	\$ 69.00	\$ 70.33	\$ 71.69	\$ 73.07	\$ 74.48	\$ 75.92	\$ 77.38	\$ 78.88	\$ 80.40
222		Journeyman Database Administrator	\$ 80.61	\$ 82.17	\$ 83.75	\$ 85.37	\$ 87.02	\$ 88.69	\$ 90.41	\$ 92.15	\$ 93.93	\$ 95.74	\$ 97.59	\$ 99.47	\$101.39	\$103.35	\$105.35
223		Senior Database Administrator	\$ 98.25	\$100.15	\$102.08	\$104.05	\$106.06	\$108.10	\$110.19	\$112.32	\$114.49	\$116.69	\$118.95	\$121.24	\$123.58	\$125.97	\$128.40

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224		SME - Database Administrator	\$ 116.13	\$ 118.37	\$ 120.66	\$ 122.98	\$ 125.36	\$ 127.78	\$ 130.24	\$ 132.76	\$ 135.32	\$ 137.93	\$ 140.59	\$ 143.31	\$ 146.07	\$ 148.89	\$ 151.77
231	Database Architect	Junior Database Architect	\$ 72.67	\$ 74.07	\$ 75.50	\$ 76.96	\$ 78.44	\$ 79.96	\$ 81.50	\$ 83.07	\$ 84.68	\$ 86.31	\$ 87.98	\$ 89.68	\$ 91.41	\$ 93.17	\$ 94.97
232		Journeyman Database Architect	\$ 87.51	\$ 89.20	\$ 90.92	\$ 92.68	\$ 94.46	\$ 96.29	\$ 98.15	\$ 100.04	\$ 101.97	\$ 103.94	\$ 105.94	\$ 107.99	\$ 110.07	\$ 112.20	\$ 114.36
233		Senior Database Architect	\$ 110.28	\$ 112.41	\$ 114.58	\$ 116.79	\$ 119.04	\$ 121.34	\$ 123.68	\$ 126.07	\$ 128.50	\$ 130.98	\$ 133.51	\$ 136.09	\$ 138.71	\$ 141.39	\$ 144.12
234		SME - Database Architect	\$ 133.44	\$ 136.02	\$ 138.64	\$ 141.32	\$ 144.04	\$ 146.82	\$ 149.66	\$ 152.55	\$ 155.49	\$ 158.49	\$ 161.55	\$ 164.67	\$ 167.85	\$ 171.09	\$ 174.39
241	Document Management Specialist	Junior Document Management Specialist	\$ 50.08	\$ 51.05	\$ 52.03	\$ 53.04	\$ 54.06	\$ 55.10	\$ 56.17	\$ 57.25	\$ 58.36	\$ 59.48	\$ 60.63	\$ 61.80	\$ 62.99	\$ 64.21	\$ 65.45
242		Journeyman Document Management Specialist	\$ 63.80	\$ 65.03	\$ 66.29	\$ 67.57	\$ 68.87	\$ 70.20	\$ 71.55	\$ 72.93	\$ 74.34	\$ 75.78	\$ 77.24	\$ 78.73	\$ 80.25	\$ 81.80	\$ 83.38
243		Senior Document Management Specialist	\$ 86.42	\$ 88.09	\$ 89.79	\$ 91.52	\$ 93.29	\$ 95.09	\$ 96.92	\$ 98.79	\$ 100.70	\$ 102.64	\$ 104.62	\$ 106.64	\$ 108.70	\$ 110.80	\$ 112.94
244		SME - Document Management Specialist	\$ 101.51	\$ 103.47	\$ 105.47	\$ 107.50	\$ 109.58	\$ 111.69	\$ 113.85	\$ 116.04	\$ 118.28	\$ 120.57	\$ 122.89	\$ 125.27	\$ 127.68	\$ 130.15	\$ 132.66
251	Geographic Information Systems Technician	Junior Geographic Information Systems Technician	\$ 42.99	\$ 43.82	\$ 44.67	\$ 45.53	\$ 46.41	\$ 47.30	\$ 48.21	\$ 49.15	\$ 50.09	\$ 51.06	\$ 52.05	\$ 53.05	\$ 54.07	\$ 55.12	\$ 56.18
252		Journeyman Geographic Information Systems Technician	\$ 55.22	\$ 56.29	\$ 57.37	\$ 58.48	\$ 59.61	\$ 60.76	\$ 61.93	\$ 63.13	\$ 64.34	\$ 65.59	\$ 66.85	\$ 68.14	\$ 69.46	\$ 70.80	\$ 72.16
253		Senior Geographic Information Systems Technician	\$ 71.36	\$ 72.74	\$ 74.14	\$ 75.57	\$ 77.03	\$ 78.52	\$ 80.03	\$ 81.58	\$ 83.15	\$ 84.76	\$ 86.39	\$ 88.06	\$ 89.76	\$ 91.49	\$ 93.26
254		SME - Geographic Information Systems Technician	\$ 86.42	\$ 88.09	\$ 89.79	\$ 91.52	\$ 93.29	\$ 95.09	\$ 96.92	\$ 98.79	\$ 100.70	\$ 102.64	\$ 104.62	\$ 106.64	\$ 108.70	\$ 110.80	\$ 112.94
261		Junior Geospatial Information Scientist and	\$ 50.08	\$ 51.05	\$ 52.03	\$ 53.04	\$ 54.06	\$ 55.10	\$ 56.17	\$ 57.25	\$ 58.36	\$ 59.48	\$ 60.63	\$ 61.80	\$ 62.99	\$ 64.21	\$ 65.45

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262	Geospatial Information Scientist and Technologist	Journeyman Geospatial Information Scientist and Technologist	\$ 62.66	\$ 63.87	\$ 65.10	\$ 66.36	\$ 67.64	\$ 68.94	\$ 70.28	\$ 71.63	\$ 73.01	\$ 74.42	\$ 75.86	\$ 77.32	\$ 78.82	\$ 80.34	\$ 81.89
263		Senior Geospatial Information Scientist and Technologist	\$ 76.74	\$ 78.22	\$ 79.73	\$ 81.27	\$ 82.84	\$ 84.44	\$ 86.07	\$ 87.73	\$ 89.42	\$ 91.15	\$ 92.91	\$ 94.70	\$ 96.53	\$ 98.39	\$100.29
264		SME - Geospatial Information Scientist and Technologist	\$ 89.55	\$ 91.28	\$ 93.04	\$ 94.84	\$ 96.67	\$ 98.53	\$100.43	\$102.37	\$104.35	\$106.36	\$108.41	\$110.51	\$112.64	\$114.81	\$117.03
271	Information Security Analyst	Junior Information Security Analyst	\$ 72.67	\$ 74.07	\$ 75.50	\$ 76.96	\$ 78.44	\$ 79.96	\$ 81.50	\$ 83.07	\$ 84.68	\$ 86.31	\$ 87.98	\$ 89.68	\$ 91.41	\$ 93.17	\$ 94.97
272		Journeyman Information Security Analyst	\$ 87.51	\$ 89.20	\$ 90.92	\$ 92.68	\$ 94.46	\$ 96.29	\$ 98.15	\$100.04	\$101.97	\$103.94	\$105.94	\$107.99	\$110.07	\$112.20	\$114.36
273		Senior Information Security Analyst	\$110.28	\$112.41	\$114.58	\$116.79	\$119.04	\$121.34	\$123.68	\$126.07	\$128.50	\$130.98	\$133.51	\$136.09	\$138.71	\$141.39	\$144.12
274		SME - Information Security Analyst	\$133.44	\$136.02	\$138.64	\$141.32	\$144.04	\$146.82	\$149.66	\$152.55	\$155.49	\$158.49	\$161.55	\$164.67	\$167.85	\$171.09	\$174.39
281	Information Technology Project Manager	Junior Information Technology Project Manager	\$ 69.25	\$ 70.59	\$ 71.95	\$ 73.34	\$ 74.75	\$ 76.20	\$ 77.67	\$ 79.17	\$ 80.69	\$ 82.25	\$ 83.84	\$ 85.46	\$ 87.11	\$ 88.79	\$ 90.50
282		Journeyman Information Technology Project Manager	\$ 93.02	\$ 94.82	\$ 96.65	\$ 98.51	\$100.41	\$102.35	\$104.33	\$106.34	\$108.39	\$110.48	\$112.62	\$114.79	\$117.00	\$119.26	\$121.56
283		Senior Information Technology Project Manager	\$108.41	\$110.50	\$112.64	\$114.81	\$117.02	\$119.28	\$121.59	\$123.93	\$126.32	\$128.76	\$131.25	\$133.78	\$136.36	\$138.99	\$141.68
284		SME - Information Technology Project Manager	\$136.28	\$138.91	\$141.59	\$144.32	\$147.11	\$149.95	\$152.84	\$155.79	\$158.80	\$161.86	\$164.99	\$168.17	\$171.42	\$174.73	\$178.10
291	Management Analyst	Junior Management Analyst	\$ 75.25	\$ 76.70	\$ 78.18	\$ 79.69	\$ 81.23	\$ 82.80	\$ 84.40	\$ 86.02	\$ 87.68	\$ 89.38	\$ 91.10	\$ 92.86	\$ 94.65	\$ 96.48	\$ 98.34
292		Journeyman Management Analyst	\$102.08	\$104.05	\$106.06	\$108.11	\$110.19	\$112.32	\$114.49	\$116.70	\$118.95	\$121.24	\$123.58	\$125.97	\$128.40	\$130.88	\$133.40
293		Senior Management Analyst	\$117.41	\$119.68	\$121.99	\$124.34	\$126.74	\$129.19	\$131.68	\$134.22	\$136.81	\$139.45	\$142.14	\$144.89	\$147.68	\$150.53	\$153.44
294		SME - Management Analyst	\$154.73	\$157.72	\$160.76	\$163.86	\$167.03	\$170.25	\$173.53	\$176.88	\$180.30	\$183.78	\$187.32	\$190.94	\$194.63	\$198.38	\$202.21

**ALLIANT 2 - Government Site LCAT Rates By Contract Year**

ID#	Labor Group	Labor Category	Year 1 Loaded Hourly Labor Rate	Year 2 Loaded Hourly Labor Rate	Year 3 Loaded Hourly Labor Rate	Year 4 Loaded Hourly Labor Rate	Year 5 Loaded Hourly Labor Rate	Year 6 Loaded Hourly Labor Rate	Year 7 Loaded Hourly Labor Rate	Year 8 Loaded Hourly Labor Rate	Year 9 Loaded Hourly Labor Rate	Year 10 Loaded Hourly Labor Rate	Year 11 Loaded Hourly Labor Rate	Year 12 Loaded Hourly Labor Rate	Year 13 Loaded Hourly Labor Rate	Year 14 Loaded Hourly Labor Rate	Year 15 Loaded Hourly Labor Rate
301	Network and Computer Systems Administrator	Junior Network and Computer Systems Administrator	\$ 61.52	\$ 62.71	\$ 63.92	\$ 65.15	\$ 66.41	\$ 67.69	\$ 69.00	\$ 70.33	\$ 71.69	\$ 73.07	\$ 74.48	\$ 75.92	\$ 77.38	\$ 78.88	\$ 80.40
302		Journeyman Network and Computer Systems Administrator	\$ 80.61	\$ 82.17	\$ 83.75	\$ 85.37	\$ 87.02	\$ 88.69	\$ 90.41	\$ 92.15	\$ 93.93	\$ 95.74	\$ 97.59	\$ 99.47	\$101.39	\$103.35	\$105.35
303		Senior Network and Computer Systems Administrator	\$ 98.25	\$100.15	\$102.08	\$104.05	\$106.06	\$108.10	\$110.19	\$112.32	\$114.49	\$116.69	\$118.95	\$121.24	\$123.58	\$125.97	\$128.40
304		SME - Network and Computer Systems Administrator	\$116.13	\$118.37	\$120.66	\$122.98	\$125.36	\$127.78	\$130.24	\$132.76	\$135.32	\$137.93	\$140.59	\$143.31	\$146.07	\$148.89	\$151.77
311	Software Developer, Applications	Junior Software Developer, Applications	\$ 72.67	\$ 74.07	\$ 75.50	\$ 76.96	\$ 78.44	\$ 79.96	\$ 81.50	\$ 83.07	\$ 84.68	\$ 86.31	\$ 87.98	\$ 89.68	\$ 91.41	\$ 93.17	\$ 94.97
312		Journeyman Software Developer, Applications	\$ 93.39	\$ 95.19	\$ 97.03	\$ 98.90	\$100.81	\$102.76	\$104.74	\$106.76	\$108.82	\$110.92	\$113.06	\$115.25	\$117.47	\$119.74	\$122.05
313		Senior Software Developer, Applications	\$125.41	\$127.83	\$130.30	\$132.81	\$135.38	\$137.99	\$140.65	\$143.37	\$146.13	\$148.95	\$151.83	\$154.76	\$157.75	\$160.79	\$163.89
314		SME - Software Developer, Applications	\$152.69	\$155.64	\$158.64	\$161.70	\$164.82	\$168.00	\$171.25	\$174.55	\$177.92	\$181.35	\$184.85	\$188.42	\$192.06	\$195.77	\$199.54
321	Software Developer, Systems Software	Junior Software Developer, Systems Software	\$ 77.99	\$ 79.50	\$ 81.03	\$ 82.59	\$ 84.19	\$ 85.81	\$ 87.47	\$ 89.16	\$ 90.88	\$ 92.63	\$ 94.42	\$ 96.24	\$ 98.10	\$ 99.99	\$101.92
322		Journeyman Software Developer, Systems	\$ 93.39	\$ 95.19	\$ 97.03	\$ 98.90	\$100.81	\$102.76	\$104.74	\$106.76	\$108.82	\$110.92	\$113.06	\$115.25	\$117.47	\$119.74	\$122.05
323		Senior Software Developer, Systems Software	\$125.41	\$127.83	\$130.30	\$132.81	\$135.38	\$137.99	\$140.65	\$143.37	\$146.13	\$148.95	\$151.83	\$154.76	\$157.75	\$160.79	\$163.89
324		SME - Software Developer, Systems Software	\$152.69	\$155.64	\$158.64	\$161.70	\$164.82	\$168.00	\$171.25	\$174.55	\$177.92	\$181.35	\$184.85	\$188.42	\$192.06	\$195.77	\$199.54
331		Junior Software Quality Assurance Engineer and Tester	\$ 52.72	\$ 53.74	\$ 54.77	\$ 55.83	\$ 56.91	\$ 58.01	\$ 59.13	\$ 60.27	\$ 61.43	\$ 62.62	\$ 63.83	\$ 65.06	\$ 66.31	\$ 67.59	\$ 68.90

**ALLIANT 2 - Government Site LCAT Rates By Contract Year**

ID#	Labor Group	Labor Category	Year 1 Loaded Hourly Labor Rate	Year 2 Loaded Hourly Labor Rate	Year 3 Loaded Hourly Labor Rate	Year 4 Loaded Hourly Labor Rate	Year 5 Loaded Hourly Labor Rate	Year 6 Loaded Hourly Labor Rate	Year 7 Loaded Hourly Labor Rate	Year 8 Loaded Hourly Labor Rate	Year 9 Loaded Hourly Labor Rate	Year 10 Loaded Hourly Labor Rate	Year 11 Loaded Hourly Labor Rate	Year 12 Loaded Hourly Labor Rate	Year 13 Loaded Hourly Labor Rate	Year 14 Loaded Hourly Labor Rate	Year 15 Loaded Hourly Labor Rate
332	Software Quality Assurance Engineer and Tester	Journeyman Software Quality Assurance Engineer and Tester	\$ 65.22	\$ 66.48	\$ 67.76	\$ 69.07	\$ 70.40	\$ 71.76	\$ 73.15	\$ 74.56	\$ 76.00	\$ 77.46	\$ 78.96	\$ 80.48	\$ 82.04	\$ 83.62	\$ 85.23
333		Senior Software Quality Assurance Engineer and Tester	\$ 83.47	\$ 85.08	\$ 86.72	\$ 88.40	\$ 90.10	\$ 91.84	\$ 93.61	\$ 95.42	\$ 97.26	\$ 99.14	\$ 101.05	\$ 103.00	\$ 104.99	\$ 107.02	\$ 109.08
334		SME - Software Quality Assurance Engineer and Tester	\$ 101.95	\$ 103.92	\$ 105.92	\$ 107.97	\$ 110.05	\$ 112.18	\$ 114.34	\$ 116.55	\$ 118.80	\$ 121.09	\$ 123.43	\$ 125.81	\$ 128.24	\$ 130.71	\$ 133.23
341	Technical Writer	Junior Technical Writer	\$ 53.29	\$ 54.32	\$ 55.37	\$ 56.44	\$ 57.52	\$ 58.63	\$ 59.77	\$ 60.92	\$ 62.10	\$ 63.29	\$ 64.52	\$ 65.76	\$ 67.03	\$ 68.32	\$ 69.64
342		Journeyman Technical	\$ 68.43	\$ 69.75	\$ 71.10	\$ 72.47	\$ 73.87	\$ 75.29	\$ 76.75	\$ 78.23	\$ 79.74	\$ 81.28	\$ 82.85	\$ 84.44	\$ 86.07	\$ 87.73	\$ 89.43
343		Senior Technical Writer	\$ 83.57	\$ 85.18	\$ 86.83	\$ 88.50	\$ 90.21	\$ 91.95	\$ 93.73	\$ 95.54	\$ 97.38	\$ 99.26	\$ 101.17	\$ 103.13	\$ 105.12	\$ 107.15	\$ 109.21
344		SME - Technical Writer	\$ 102.08	\$ 104.05	\$ 106.06	\$ 108.11	\$ 110.19	\$ 112.32	\$ 114.49	\$ 116.70	\$ 118.95	\$ 121.24	\$ 123.58	\$ 125.97	\$ 128.40	\$ 130.88	\$ 133.40
351	Telecommunications Engineering Specialist	Junior Telecommunications Engineering Specialist	\$ 65.22	\$ 66.48	\$ 67.76	\$ 69.07	\$ 70.40	\$ 71.76	\$ 73.15	\$ 74.56	\$ 76.00	\$ 77.46	\$ 78.96	\$ 80.48	\$ 82.04	\$ 83.62	\$ 85.23
352		Journeyman Telecommunications Engineering Specialist	\$ 83.47	\$ 85.08	\$ 86.72	\$ 88.40	\$ 90.10	\$ 91.84	\$ 93.61	\$ 95.42	\$ 97.26	\$ 99.14	\$ 101.05	\$ 103.00	\$ 104.99	\$ 107.02	\$ 109.08
353		Senior Telecommunications Engineering Specialist	\$ 110.28	\$ 112.41	\$ 114.58	\$ 116.79	\$ 119.04	\$ 121.34	\$ 123.68	\$ 126.07	\$ 128.50	\$ 130.98	\$ 133.51	\$ 136.09	\$ 138.71	\$ 141.39	\$ 144.12
354		SME - Telecommunications Engineering Specialist	\$ 133.44	\$ 136.02	\$ 138.64	\$ 141.32	\$ 144.04	\$ 146.82	\$ 149.66	\$ 152.55	\$ 155.49	\$ 158.49	\$ 161.55	\$ 164.67	\$ 167.85	\$ 171.09	\$ 174.39
361	Telecommunications Equipment Installer and Repairer	Junior Telecommunications Equipment Installer and Repairer	\$ 38.92	\$ 39.67	\$ 40.44	\$ 41.22	\$ 42.01	\$ 42.82	\$ 43.65	\$ 44.49	\$ 45.35	\$ 46.23	\$ 47.12	\$ 48.03	\$ 48.96	\$ 49.90	\$ 50.86
362		Journeyman Telecommunications Equipment Installer and Repairer	\$ 50.08	\$ 51.05	\$ 52.03	\$ 53.04	\$ 54.06	\$ 55.10	\$ 56.17	\$ 57.25	\$ 58.36	\$ 59.48	\$ 60.63	\$ 61.80	\$ 62.99	\$ 64.21	\$ 65.45
363		Senior Telecommunications Equipment Installer and Repairer	\$ 63.80	\$ 65.03	\$ 66.29	\$ 67.57	\$ 68.87	\$ 70.20	\$ 71.55	\$ 72.93	\$ 74.34	\$ 75.78	\$ 77.24	\$ 78.73	\$ 80.25	\$ 81.80	\$ 83.38



**ALLIANT 2 - Government Site LCAT Rates By Contract Year**

ID#	Labor Group	Labor Category	Year 1 Loaded Hourly Labor Rate	Year 2 Loaded Hourly Labor Rate	Year 3 Loaded Hourly Labor Rate	Year 4 Loaded Hourly Labor Rate	Year 5 Loaded Hourly Labor Rate	Year 6 Loaded Hourly Labor Rate	Year 7 Loaded Hourly Labor Rate	Year 8 Loaded Hourly Labor Rate	Year 9 Loaded Hourly Labor Rate	Year 10 Loaded Hourly Labor Rate	Year 11 Loaded Hourly Labor Rate	Year 12 Loaded Hourly Labor Rate	Year 13 Loaded Hourly Labor Rate	Year 14 Loaded Hourly Labor Rate	Year 15 Loaded Hourly Labor Rate
364		SME - Telecommunications Equipment Installer and Repairer	\$ 76.74	\$ 78.22	\$ 79.73	\$ 81.27	\$ 82.84	\$ 84.44	\$ 86.07	\$ 87.73	\$ 89.42	\$ 91.15	\$ 92.91	\$ 94.70	\$ 96.53	\$ 98.39	\$100.29
371	Training and Development Specialist	Junior Training and Development Specialist	\$ 47.98	\$ 48.91	\$ 49.85	\$ 50.81	\$ 51.79	\$ 52.79	\$ 53.81	\$ 54.85	\$ 55.91	\$ 56.99	\$ 58.09	\$ 59.21	\$ 60.35	\$ 61.52	\$ 62.70
372		Journeyman Training and Development Specialist	\$ 61.61	\$ 62.80	\$ 64.01	\$ 65.25	\$ 66.51	\$ 67.79	\$ 69.10	\$ 70.43	\$ 71.79	\$ 73.18	\$ 74.59	\$ 76.03	\$ 77.50	\$ 78.99	\$ 80.52
373		Senior Training and Development Specialist	\$ 78.65	\$ 80.17	\$ 81.72	\$ 83.29	\$ 84.90	\$ 86.54	\$ 88.21	\$ 89.91	\$ 91.65	\$ 93.42	\$ 95.22	\$ 97.06	\$ 98.93	\$100.84	\$102.78
374		SME - Training and Development Specialist	\$ 96.09	\$ 97.94	\$ 99.83	\$101.76	\$103.73	\$105.73	\$107.77	\$109.85	\$111.97	\$114.13	\$116.33	\$118.58	\$120.87	\$123.20	\$125.58
381	Video Game Designer	Junior Video Game	\$ 50.08	\$ 51.05	\$ 52.03	\$ 53.04	\$ 54.06	\$ 55.10	\$ 56.17	\$ 57.25	\$ 58.36	\$ 59.48	\$ 60.63	\$ 61.80	\$ 62.99	\$ 64.21	\$ 65.45
382		Journeyman Video Game Designer	\$ 63.80	\$ 65.03	\$ 66.29	\$ 67.57	\$ 68.87	\$ 70.20	\$ 71.55	\$ 72.93	\$ 74.34	\$ 75.78	\$ 77.24	\$ 78.73	\$ 80.25	\$ 81.80	\$ 83.38
383		Senior Video Game	\$ 76.74	\$ 78.22	\$ 79.73	\$ 81.27	\$ 82.84	\$ 84.44	\$ 86.07	\$ 87.73	\$ 89.42	\$ 91.15	\$ 92.91	\$ 94.70	\$ 96.53	\$ 98.39	\$100.29
384		SME - Video Game	\$101.51	\$103.47	\$105.47	\$107.50	\$109.58	\$111.69	\$113.85	\$116.04	\$118.28	\$120.57	\$122.89	\$125.27	\$127.68	\$130.15	\$132.66
391	Web Administrator	Junior Web Administrator	\$ 55.22	\$ 56.29	\$ 57.37	\$ 58.48	\$ 59.61	\$ 60.76	\$ 61.93	\$ 63.13	\$ 64.34	\$ 65.59	\$ 66.85	\$ 68.14	\$ 69.46	\$ 70.80	\$ 72.16
392		Journeyman Web Administrator	\$ 71.36	\$ 72.74	\$ 74.14	\$ 75.57	\$ 77.03	\$ 78.52	\$ 80.03	\$ 81.58	\$ 83.15	\$ 84.76	\$ 86.39	\$ 88.06	\$ 89.76	\$ 91.49	\$ 93.26
393		Senior Web Administrator	\$ 86.42	\$ 88.09	\$ 89.79	\$ 91.52	\$ 93.29	\$ 95.09	\$ 96.92	\$ 98.79	\$100.70	\$102.64	\$104.62	\$106.64	\$108.70	\$110.80	\$112.94
394		SME - Web Administrator	\$116.13	\$118.37	\$120.66	\$122.98	\$125.36	\$127.78	\$130.24	\$132.76	\$135.32	\$137.93	\$140.59	\$143.31	\$146.07	\$148.89	\$151.77
401	Web Developer	Junior Web Developer	\$ 57.72	\$ 58.83	\$ 59.97	\$ 61.13	\$ 62.31	\$ 63.51	\$ 64.73	\$ 65.98	\$ 67.26	\$ 68.56	\$ 69.88	\$ 71.23	\$ 72.60	\$ 74.00	\$ 75.43
402		Journeyman Web Developer	\$ 73.55	\$ 74.97	\$ 76.42	\$ 77.89	\$ 79.39	\$ 80.93	\$ 82.49	\$ 84.08	\$ 85.70	\$ 87.36	\$ 89.04	\$ 90.76	\$ 92.51	\$ 94.30	\$ 96.12
403		Senior Web Developer	\$ 97.90	\$ 99.79	\$101.72	\$103.68	\$105.68	\$107.72	\$109.80	\$111.92	\$114.08	\$116.28	\$118.52	\$120.81	\$123.14	\$125.52	\$127.94
404		SME - Web Developer	\$117.70	\$119.97	\$122.29	\$124.65	\$127.05	\$129.51	\$132.00	\$134.55	\$137.15	\$139.80	\$142.49	\$145.24	\$148.05	\$150.90	\$153.82

**ALLIANT 2 - Contractor Site LCAT Labor Rates By Contract Year**

ID#	Labor Group	Labor Category	Year 1 Loaded Hourly Labor Rate	Year 2 Loaded Hourly Labor Rate	Year 3 Loaded Hourly Labor Rate	Year 4 Loaded Hourly Labor Rate	Year 5 Loaded Hourly Labor Rate	Year 6 Loaded Hourly Labor Rate	Year 7 Loaded Hourly Labor Rate	Year 8 Loaded Hourly Labor Rate	Year 9 Loaded Hourly Labor Rate	Year 10 Loaded Hourly Labor Rate	Year 11 Loaded Hourly Labor Rate	Year 12 Loaded Hourly Labor Rate	Year 13 Loaded Hourly Labor Rate	Year 14 Loaded Hourly Labor Rate	Year 15 Loaded Hourly Labor Rate
101	Business Intelligence Analyst	Junior Business Intelligence Analyst	\$ 83.64	\$ 85.25	\$ 86.90	\$ 88.58	\$ 90.29	\$ 92.03	\$ 93.81	\$ 95.62	\$ 97.46	\$ 99.34	\$101.26	\$103.21	\$105.21	\$107.24	\$109.31
102		Journeyman Business Intelligence Analyst	\$109.69	\$111.81	\$113.96	\$116.16	\$118.41	\$120.69	\$123.02	\$125.40	\$127.82	\$130.28	\$132.80	\$135.36	\$137.97	\$140.63	\$143.35
103		Senior Business Intelligence Analyst	\$133.76	\$136.34	\$138.97	\$141.66	\$144.39	\$147.18	\$150.02	\$152.91	\$155.86	\$158.87	\$161.94	\$165.06	\$168.25	\$171.50	\$174.81
104		SME - Business Intelligence Analyst	\$158.14	\$161.19	\$164.30	\$167.47	\$170.71	\$174.00	\$177.36	\$180.78	\$184.27	\$187.83	\$191.45	\$195.15	\$198.91	\$202.75	\$206.67
111	Computer and Information Research Scientist	Junior Computer and Information Research Scientist	\$106.11	\$108.16	\$110.25	\$112.37	\$114.54	\$116.75	\$119.01	\$121.30	\$123.64	\$126.03	\$128.46	\$130.94	\$133.47	\$136.05	\$138.67
112		Journeyman Computer and Information Research Scientist	\$143.67	\$146.44	\$149.27	\$152.15	\$155.09	\$158.08	\$161.13	\$164.24	\$167.41	\$170.64	\$173.93	\$177.29	\$180.71	\$184.20	\$187.76
113		Senior Computer and Information Research Scientist	\$170.80	\$174.10	\$177.46	\$180.88	\$184.37	\$187.93	\$191.56	\$195.25	\$199.02	\$202.86	\$206.78	\$210.77	\$214.84	\$218.98	\$223.21
114		SME - Computer and Information Research Scientist	\$208.02	\$212.03	\$216.13	\$220.30	\$224.55	\$228.88	\$233.30	\$237.80	\$242.39	\$247.07	\$251.84	\$256.70	\$261.66	\$266.71	\$271.85
121	Computer and Information Systems Manager	Junior Computer and Information Systems Manager	\$126.62	\$129.06	\$131.55	\$134.09	\$136.68	\$139.32	\$142.01	\$144.75	\$147.54	\$150.39	\$153.29	\$156.25	\$159.27	\$162.34	\$165.47
122		Journeyman Computer and Information Systems Manager	\$167.58	\$170.81	\$174.11	\$177.47	\$180.90	\$184.39	\$187.95	\$191.57	\$195.27	\$199.04	\$202.88	\$206.80	\$210.79	\$214.86	\$219.00
123		Senior Computer and Information Systems Manager	\$210.80	\$214.87	\$219.02	\$223.24	\$227.55	\$231.94	\$236.42	\$240.98	\$245.63	\$250.37	\$255.21	\$260.13	\$265.15	\$270.27	\$275.49

**ALLIANT 2 - Contractor Site LCAT Labor Rates By Contract Year**

ID#	Labor Group	Labor Category	Year 1 Loaded Hourly Labor Rate	Year 2 Loaded Hourly Labor Rate	Year 3 Loaded Hourly Labor Rate	Year 4 Loaded Hourly Labor Rate	Year 5 Loaded Hourly Labor Rate	Year 6 Loaded Hourly Labor Rate	Year 7 Loaded Hourly Labor Rate	Year 8 Loaded Hourly Labor Rate	Year 9 Loaded Hourly Labor Rate	Year 10 Loaded Hourly Labor Rate	Year 11 Loaded Hourly Labor Rate	Year 12 Loaded Hourly Labor Rate	Year 13 Loaded Hourly Labor Rate	Year 14 Loaded Hourly Labor Rate	Year 15 Loaded Hourly Labor Rate
124		SME - Computer and Information Systems Manager	\$264.18	\$269.28	\$274.48	\$279.77	\$285.17	\$290.68	\$296.29	\$302.00	\$307.83	\$313.77	\$319.83	\$326.00	\$332.30	\$338.71	\$345.25
131	Computer Hardware Engineer	Junior Computer Hardware Engineer	\$106.11	\$108.16	\$110.25	\$112.37	\$114.54	\$116.75	\$119.01	\$121.30	\$123.64	\$126.03	\$128.46	\$130.94	\$133.47	\$136.05	\$138.67
132		Journeyman Computer Hardware Engineer	\$143.67	\$146.44	\$149.27	\$152.15	\$155.09	\$158.08	\$161.13	\$164.24	\$167.41	\$170.64	\$173.93	\$177.29	\$180.71	\$184.20	\$187.76
133		Senior Computer Hardware Engineer	\$170.80	\$174.10	\$177.46	\$180.88	\$184.37	\$187.93	\$191.56	\$195.25	\$199.02	\$202.86	\$206.78	\$210.77	\$214.84	\$218.98	\$223.21
134		SME - Computer Hardware Engineer	\$208.02	\$212.03	\$216.13	\$220.30	\$224.55	\$228.88	\$233.30	\$237.80	\$242.39	\$247.07	\$251.84	\$256.70	\$261.66	\$266.71	\$271.85
141	Computer Network Architect	Junior Computer Network Architect	\$106.11	\$108.16	\$110.25	\$112.37	\$114.54	\$116.75	\$119.01	\$121.30	\$123.64	\$126.03	\$128.46	\$130.94	\$133.47	\$136.05	\$138.67
142		Journeyman Computer Network Architect	\$127.13	\$129.58	\$132.08	\$134.63	\$137.23	\$139.88	\$142.58	\$145.33	\$148.14	\$151.00	\$153.91	\$156.88	\$159.91	\$163.00	\$166.14
143		Senior Computer Network Architect	\$170.80	\$174.10	\$177.46	\$180.88	\$184.37	\$187.93	\$191.56	\$195.25	\$199.02	\$202.86	\$206.78	\$210.77	\$214.84	\$218.98	\$223.21
144		SME - Computer Network Architect	\$208.02	\$212.03	\$216.13	\$220.30	\$224.55	\$228.88	\$233.30	\$237.80	\$242.39	\$247.07	\$251.84	\$256.70	\$261.66	\$266.71	\$271.85
151	Computer Network Support Specialist	Junior Computer Network Support Specialist	\$ 70.69	\$ 72.05	\$ 73.44	\$ 74.86	\$ 76.31	\$ 77.78	\$ 79.28	\$ 80.81	\$ 82.37	\$ 83.96	\$ 85.58	\$ 87.23	\$ 88.92	\$ 90.63	\$ 92.38
152		Journeyman Computer Network Support Specialist	\$ 95.63	\$ 97.48	\$ 99.36	\$101.27	\$103.23	\$105.22	\$107.25	\$109.32	\$111.43	\$113.58	\$115.77	\$118.01	\$120.29	\$122.61	\$124.97
153		Senior Computer Network Support Specialist	\$117.61	\$119.88	\$122.19	\$124.55	\$126.96	\$129.41	\$131.90	\$134.45	\$137.04	\$139.69	\$142.39	\$145.13	\$147.93	\$150.79	\$153.70
154		SME - Computer Network Support Specialist	\$138.20	\$140.87	\$143.59	\$146.36	\$149.18	\$152.06	\$155.00	\$157.99	\$161.04	\$164.14	\$167.31	\$170.54	\$173.83	\$177.19	\$180.61
161	Computer Operator	Junior Computer Operator	\$ 43.80	\$ 44.65	\$ 45.51	\$ 46.39	\$ 47.28	\$ 48.19	\$ 49.12	\$ 50.07	\$ 51.04	\$ 52.02	\$ 53.03	\$ 54.05	\$ 55.09	\$ 56.16	\$ 57.24
162		Journeyman Computer Operator	\$ 56.91	\$ 58.01	\$ 59.13	\$ 60.27	\$ 61.43	\$ 62.62	\$ 63.83	\$ 65.06	\$ 66.31	\$ 67.59	\$ 68.90	\$ 70.23	\$ 71.58	\$ 72.97	\$ 74.37

**ALLIANT 2 - Contractor Site LCAT Labor Rates By Contract Year**

ID#	Labor Group	Labor Category	Year 1 Loaded Hourly Labor Rate	Year 2 Loaded Hourly Labor Rate	Year 3 Loaded Hourly Labor Rate	Year 4 Loaded Hourly Labor Rate	Year 5 Loaded Hourly Labor Rate	Year 6 Loaded Hourly Labor Rate	Year 7 Loaded Hourly Labor Rate	Year 8 Loaded Hourly Labor Rate	Year 9 Loaded Hourly Labor Rate	Year 10 Loaded Hourly Labor Rate	Year 11 Loaded Hourly Labor Rate	Year 12 Loaded Hourly Labor Rate	Year 13 Loaded Hourly Labor Rate	Year 14 Loaded Hourly Labor Rate	Year 15 Loaded Hourly Labor Rate
163	Operator	Senior Computer Operator	\$ 68.04	\$ 69.35	\$ 70.69	\$ 72.06	\$ 73.45	\$ 74.86	\$ 76.31	\$ 77.78	\$ 79.28	\$ 80.81	\$ 82.37	\$ 83.96	\$ 85.58	\$ 87.23	\$ 88.92
164		SME - Computer Operator	\$ 85.21	\$ 86.85	\$ 88.53	\$ 90.24	\$ 91.98	\$ 93.76	\$ 95.57	\$ 97.41	\$ 99.29	\$101.21	\$103.16	\$105.15	\$107.18	\$109.25	\$111.36
171	Computer Programmer	Junior Computer Programmer	\$ 88.70	\$ 90.41	\$ 92.16	\$ 93.94	\$ 95.75	\$ 97.60	\$ 99.48	\$101.40	\$103.36	\$105.35	\$107.39	\$109.46	\$111.57	\$113.72	\$115.92
172		Journeyman Computer Programmer	\$119.11	\$121.41	\$123.75	\$126.14	\$128.57	\$131.06	\$133.59	\$136.16	\$138.79	\$141.47	\$144.20	\$146.98	\$149.82	\$152.71	\$155.66
173		Senior Computer Programmer	\$150.16	\$153.06	\$156.01	\$159.02	\$162.09	\$165.22	\$168.41	\$171.66	\$174.97	\$178.35	\$181.79	\$185.30	\$188.88	\$192.52	\$196.24
174		SME - Computer Programmer	\$181.76	\$185.27	\$188.84	\$192.49	\$196.20	\$199.99	\$203.85	\$207.78	\$211.79	\$215.88	\$220.05	\$224.30	\$228.62	\$233.04	\$237.53
181	Computer Systems Analyst	Junior Computer Systems Analyst	\$ 85.21	\$ 86.85	\$ 88.53	\$ 90.24	\$ 91.98	\$ 93.76	\$ 95.57	\$ 97.41	\$ 99.29	\$101.21	\$103.16	\$105.15	\$107.18	\$109.25	\$111.36
182		Journeyman Computer Systems Analyst	\$109.69	\$111.81	\$113.96	\$116.16	\$118.41	\$120.69	\$123.02	\$125.40	\$127.82	\$130.28	\$132.80	\$135.36	\$137.97	\$140.63	\$143.35
183		Senior Computer Systems Analyst	\$133.76	\$136.34	\$138.97	\$141.66	\$144.39	\$147.18	\$150.02	\$152.91	\$155.86	\$158.87	\$161.94	\$165.06	\$168.25	\$171.50	\$174.81
184		SME - Computer Systems Analyst	\$167.58	\$170.81	\$174.11	\$177.47	\$180.90	\$184.39	\$187.95	\$191.57	\$195.27	\$199.04	\$202.88	\$206.80	\$210.79	\$214.86	\$219.00
191	Computer Systems Engineer/Architect	Junior Computer Systems Engineer/Architect	\$ 98.86	\$100.77	\$102.71	\$104.70	\$106.72	\$108.78	\$110.87	\$113.01	\$115.20	\$117.42	\$119.69	\$122.00	\$124.35	\$126.75	\$129.20
192		Journeyman Computer Systems Engineer/Architect	\$127.13	\$129.58	\$132.08	\$134.63	\$137.23	\$139.88	\$142.58	\$145.33	\$148.14	\$151.00	\$153.91	\$156.88	\$159.91	\$163.00	\$166.14
193		Senior Computer Systems Engineer/Architect	\$170.80	\$174.10	\$177.46	\$180.88	\$184.37	\$187.93	\$191.56	\$195.25	\$199.02	\$202.86	\$206.78	\$210.77	\$214.84	\$218.98	\$223.21
194		SME - Computer Systems Engineer/Architect	\$208.02	\$212.03	\$216.13	\$220.30	\$224.55	\$228.88	\$233.30	\$237.80	\$242.39	\$247.07	\$251.84	\$256.70	\$261.66	\$266.71	\$271.85
181	Computer Systems Analyst	Junior Computer Systems Analyst	\$ 85.21	\$ 86.85	\$ 88.53	\$ 90.24	\$ 91.98	\$ 93.76	\$ 95.57	\$ 97.41	\$ 99.29	\$101.21	\$103.16	\$105.15	\$107.18	\$109.25	\$111.36
182		Journeyman Computer Systems Analyst	\$109.69	\$111.81	\$113.96	\$116.16	\$118.41	\$120.69	\$123.02	\$125.40	\$127.82	\$130.28	\$132.80	\$135.36	\$137.97	\$140.63	\$143.35

**ALLIANT 2 - Contractor Site LCAT Labor Rates By Contract Year**

ID#	Labor Group	Labor Category	Year 1 Loaded Hourly Labor Rate	Year 2 Loaded Hourly Labor Rate	Year 3 Loaded Hourly Labor Rate	Year 4 Loaded Hourly Labor Rate	Year 5 Loaded Hourly Labor Rate	Year 6 Loaded Hourly Labor Rate	Year 7 Loaded Hourly Labor Rate	Year 8 Loaded Hourly Labor Rate	Year 9 Loaded Hourly Labor Rate	Year 10 Loaded Hourly Labor Rate	Year 11 Loaded Hourly Labor Rate	Year 12 Loaded Hourly Labor Rate	Year 13 Loaded Hourly Labor Rate	Year 14 Loaded Hourly Labor Rate	Year 15 Loaded Hourly Labor Rate
183	Systems Analyst	Senior Computer Systems Analyst	\$133.76	\$136.34	\$138.97	\$141.66	\$144.39	\$147.18	\$150.02	\$152.91	\$155.86	\$158.87	\$161.94	\$165.06	\$168.25	\$171.50	\$174.81
184		SME - Computer Systems Analyst	\$167.58	\$170.81	\$174.11	\$177.47	\$180.90	\$184.39	\$187.95	\$191.57	\$195.27	\$199.04	\$202.88	\$206.80	\$210.79	\$214.86	\$219.00
191	Computer Systems Engineer/Architect	Junior Computer Systems Engineer/Architect	\$ 98.86	\$100.77	\$102.71	\$104.70	\$106.72	\$108.78	\$110.87	\$113.01	\$115.20	\$117.42	\$119.69	\$122.00	\$124.35	\$126.75	\$129.20
192		Journeyman Computer Systems Engineer/Architect	\$127.13	\$129.58	\$132.08	\$134.63	\$137.23	\$139.88	\$142.58	\$145.33	\$148.14	\$151.00	\$153.91	\$156.88	\$159.91	\$163.00	\$166.14
193		Senior Computer Systems Engineer/Architect	\$170.80	\$174.10	\$177.46	\$180.88	\$184.37	\$187.93	\$191.56	\$195.25	\$199.02	\$202.86	\$206.78	\$210.77	\$214.84	\$218.98	\$223.21
194		SME - Computer Systems Engineer/Architect	\$208.02	\$212.03	\$216.13	\$220.30	\$224.55	\$228.88	\$233.30	\$237.80	\$242.39	\$247.07	\$251.84	\$256.70	\$261.66	\$266.71	\$271.85
201	Computer User Support Specialist	Junior Computer User Support Specialist	\$ 61.49	\$ 62.68	\$ 63.89	\$ 65.12	\$ 66.38	\$ 67.66	\$ 68.96	\$ 70.29	\$ 71.65	\$ 73.03	\$ 74.44	\$ 75.88	\$ 77.34	\$ 78.84	\$ 80.36
202		Journeyman Computer User Support Specialist	\$ 67.62	\$ 68.93	\$ 70.26	\$ 71.61	\$ 72.99	\$ 74.40	\$ 75.84	\$ 77.30	\$ 78.79	\$ 80.31	\$ 81.86	\$ 83.44	\$ 85.05	\$ 86.70	\$ 88.37
203		Senior Computer User Support Specialist	\$ 82.62	\$ 84.21	\$ 85.84	\$ 87.50	\$ 89.19	\$ 90.91	\$ 92.66	\$ 94.45	\$ 96.27	\$ 98.13	\$100.02	\$101.95	\$103.92	\$105.93	\$107.97
204		SME - Computer User Support Specialist	\$109.69	\$111.81	\$113.96	\$116.16	\$118.41	\$120.69	\$123.02	\$125.40	\$127.82	\$130.28	\$132.80	\$135.36	\$137.97	\$140.63	\$143.35
211	Data Warehousing Specialist	Junior Data Warehousing Specialist	\$ 88.70	\$ 90.41	\$ 92.16	\$ 93.94	\$ 95.75	\$ 97.60	\$ 99.48	\$101.40	\$103.36	\$105.35	\$107.39	\$109.46	\$111.57	\$113.72	\$115.92
212		Journeyman Data Warehousing Specialist	\$106.11	\$108.16	\$110.25	\$112.37	\$114.54	\$116.75	\$119.01	\$121.30	\$123.64	\$126.03	\$128.46	\$130.94	\$133.47	\$136.05	\$138.67
213		Senior Data Warehousing Specialist	\$133.28	\$135.85	\$138.47	\$141.15	\$143.87	\$146.65	\$149.48	\$152.36	\$155.30	\$158.30	\$161.36	\$164.47	\$167.64	\$170.88	\$174.18
214		SME - Data Warehousing Specialist	\$160.28	\$163.37	\$166.53	\$169.74	\$173.02	\$176.36	\$179.76	\$183.23	\$186.77	\$190.37	\$194.04	\$197.79	\$201.61	\$205.50	\$209.46
221		Junior Database Administrator	\$ 83.64	\$ 85.25	\$ 86.90	\$ 88.58	\$ 90.29	\$ 92.03	\$ 93.81	\$ 95.62	\$ 97.46	\$ 99.34	\$101.26	\$103.21	\$105.21	\$107.24	\$109.31

**ALLIANT 2 - Contractor Site LCAT Labor Rates By Contract Year**

ID#	Labor Group	Labor Category	Year 1 Loaded Hourly Labor Rate	Year 2 Loaded Hourly Labor Rate	Year 3 Loaded Hourly Labor Rate	Year 4 Loaded Hourly Labor Rate	Year 5 Loaded Hourly Labor Rate	Year 6 Loaded Hourly Labor Rate	Year 7 Loaded Hourly Labor Rate	Year 8 Loaded Hourly Labor Rate	Year 9 Loaded Hourly Labor Rate	Year 10 Loaded Hourly Labor Rate	Year 11 Loaded Hourly Labor Rate	Year 12 Loaded Hourly Labor Rate	Year 13 Loaded Hourly Labor Rate	Year 14 Loaded Hourly Labor Rate	Year 15 Loaded Hourly Labor Rate
222	Database Administrator	Journeyman Database Administrator	\$109.69	\$111.81	\$113.96	\$116.16	\$118.41	\$120.69	\$123.02	\$125.40	\$127.82	\$130.28	\$132.80	\$135.36	\$137.97	\$140.63	\$143.35
223		Senior Database Administrator	\$133.76	\$136.34	\$138.97	\$141.66	\$144.39	\$147.18	\$150.02	\$152.91	\$155.86	\$158.87	\$161.94	\$165.06	\$168.25	\$171.50	\$174.81
224		SME - Database Administrator	\$158.14	\$161.19	\$164.30	\$167.47	\$170.71	\$174.00	\$177.36	\$180.78	\$184.27	\$187.83	\$191.45	\$195.15	\$198.91	\$202.75	\$206.67
231	Database Architect	Junior Database Architect	\$ 98.86	\$100.77	\$102.71	\$104.70	\$106.72	\$108.78	\$110.87	\$113.01	\$115.20	\$117.42	\$119.69	\$122.00	\$124.35	\$126.75	\$129.20
232		Journeyman Database Architect	\$119.11	\$121.41	\$123.75	\$126.14	\$128.57	\$131.06	\$133.59	\$136.16	\$138.79	\$141.47	\$144.20	\$146.98	\$149.82	\$152.71	\$155.66
233		Senior Database Architect	\$150.16	\$153.06	\$156.01	\$159.02	\$162.09	\$165.22	\$168.41	\$171.66	\$174.97	\$178.35	\$181.79	\$185.30	\$188.88	\$192.52	\$196.24
234		SME - Database Architect	\$181.76	\$185.27	\$188.84	\$192.49	\$196.20	\$199.99	\$203.85	\$207.78	\$211.79	\$215.88	\$220.05	\$224.30	\$228.62	\$233.04	\$237.53
241	Document Management Specialist	Junior Document Management Specialist	\$ 68.04	\$ 69.35	\$ 70.69	\$ 72.06	\$ 73.45	\$ 74.86	\$ 76.31	\$ 77.78	\$ 79.28	\$ 80.81	\$ 82.37	\$ 83.96	\$ 85.58	\$ 87.23	\$ 88.92
242		Journeyman Document Management Specialist	\$ 86.76	\$ 88.43	\$ 90.14	\$ 91.88	\$ 93.65	\$ 95.46	\$ 97.30	\$ 99.18	\$101.10	\$103.05	\$105.04	\$107.06	\$109.13	\$111.24	\$113.38
243		Senior Document Management Specialist	\$117.61	\$119.88	\$122.19	\$124.55	\$126.96	\$129.41	\$131.90	\$134.45	\$137.04	\$139.69	\$142.39	\$145.13	\$147.93	\$150.79	\$153.70
244		SME - Document Management Specialist	\$138.20	\$140.87	\$143.59	\$146.36	\$149.18	\$152.06	\$155.00	\$157.99	\$161.04	\$164.14	\$167.31	\$170.54	\$173.83	\$177.19	\$180.61
251	Geographic Information Systems Technician	Junior Geographic Information Systems Technician	\$ 58.37	\$ 59.50	\$ 60.64	\$ 61.82	\$ 63.01	\$ 64.22	\$ 65.46	\$ 66.73	\$ 68.02	\$ 69.33	\$ 70.67	\$ 72.03	\$ 73.42	\$ 74.84	\$ 76.28
252		Journeyman Geographic Information Systems Technician	\$ 75.06	\$ 76.51	\$ 77.99	\$ 79.49	\$ 81.02	\$ 82.59	\$ 84.18	\$ 85.81	\$ 87.46	\$ 89.15	\$ 90.87	\$ 92.63	\$ 94.41	\$ 96.24	\$ 98.09
253		Senior Geographic Information Systems Technician	\$ 97.08	\$ 98.95	\$100.86	\$102.81	\$104.79	\$106.82	\$108.88	\$110.98	\$113.12	\$115.30	\$117.53	\$119.80	\$122.11	\$124.47	\$126.87
254		SME - Geographic Information Systems Technician	\$117.61	\$119.88	\$122.19	\$124.55	\$126.96	\$129.41	\$131.90	\$134.45	\$137.04	\$139.69	\$142.39	\$145.13	\$147.93	\$150.79	\$153.70

**ALLIANT 2 - Contractor Site LCAT Labor Rates By Contract Year**

ID#	Labor Group	Labor Category	Year 1 Loaded Hourly Labor Rate	Year 2 Loaded Hourly Labor Rate	Year 3 Loaded Hourly Labor Rate	Year 4 Loaded Hourly Labor Rate	Year 5 Loaded Hourly Labor Rate	Year 6 Loaded Hourly Labor Rate	Year 7 Loaded Hourly Labor Rate	Year 8 Loaded Hourly Labor Rate	Year 9 Loaded Hourly Labor Rate	Year 10 Loaded Hourly Labor Rate	Year 11 Loaded Hourly Labor Rate	Year 12 Loaded Hourly Labor Rate	Year 13 Loaded Hourly Labor Rate	Year 14 Loaded Hourly Labor Rate	Year 15 Loaded Hourly Labor Rate
261	Geospatial Information Scientist and Technologist	Junior Geospatial Information Scientist and Technologist	\$ 68.04	\$ 69.35	\$ 70.69	\$ 72.06	\$ 73.45	\$ 74.86	\$ 76.31	\$ 77.78	\$ 79.28	\$ 80.81	\$ 82.37	\$ 83.96	\$ 85.58	\$ 87.23	\$ 88.92
262		Journeyman Geospatial Information Scientist and Technologist	\$ 85.21	\$ 86.85	\$ 88.53	\$ 90.24	\$ 91.98	\$ 93.76	\$ 95.57	\$ 97.41	\$ 99.29	\$101.21	\$103.16	\$105.15	\$107.18	\$109.25	\$111.36
263		Senior Geospatial Information Scientist and Technologist	\$104.41	\$106.43	\$108.48	\$110.57	\$112.71	\$114.88	\$117.10	\$119.36	\$121.66	\$124.01	\$126.40	\$128.84	\$131.33	\$133.87	\$136.45
264		SME - Geospatial Information Scientist and Technologist	\$121.89	\$124.24	\$126.64	\$129.08	\$131.58	\$134.12	\$136.70	\$139.34	\$142.03	\$144.77	\$147.57	\$150.41	\$153.32	\$156.28	\$159.29
271	Information Security Analyst	Junior Information Security Analyst	\$ 98.86	\$100.77	\$102.71	\$104.70	\$106.72	\$108.78	\$110.87	\$113.01	\$115.20	\$117.42	\$119.69	\$122.00	\$124.35	\$126.75	\$129.20
272		Journeyman Information Security Analyst	\$119.11	\$121.41	\$123.75	\$126.14	\$128.57	\$131.06	\$133.59	\$136.16	\$138.79	\$141.47	\$144.20	\$146.98	\$149.82	\$152.71	\$155.66
273		Senior Information Security Analyst	\$150.16	\$153.06	\$156.01	\$159.02	\$162.09	\$165.22	\$168.41	\$171.66	\$174.97	\$178.35	\$181.79	\$185.30	\$188.88	\$192.52	\$196.24
274		SME - Information Security Analyst	\$181.76	\$185.27	\$188.84	\$192.49	\$196.20	\$199.99	\$203.85	\$207.78	\$211.79	\$215.88	\$220.05	\$224.30	\$228.62	\$233.04	\$237.53
281	Information Technology Project Manager	Junior Information Technology Project Manager	\$ 94.20	\$ 96.02	\$ 97.87	\$ 99.76	\$101.69	\$103.65	\$105.65	\$107.69	\$109.77	\$111.88	\$114.04	\$116.24	\$118.49	\$120.78	\$123.11
282		Journeyman Information Technology Project Manager	\$126.62	\$129.06	\$131.55	\$134.09	\$136.68	\$139.32	\$142.01	\$144.75	\$147.54	\$150.39	\$153.29	\$156.25	\$159.27	\$162.34	\$165.47
283		Senior Information Technology Project Manager	\$147.62	\$150.47	\$153.37	\$156.33	\$159.35	\$162.43	\$165.56	\$168.76	\$172.01	\$175.33	\$178.72	\$182.17	\$185.68	\$189.27	\$192.92

**ALLIANT 2 - Contractor Site LCAT Labor Rates By Contract Year**

ID#	Labor Group	Labor Category	Year 1 Loaded Hourly Labor Rate	Year 2 Loaded Hourly Labor Rate	Year 3 Loaded Hourly Labor Rate	Year 4 Loaded Hourly Labor Rate	Year 5 Loaded Hourly Labor Rate	Year 6 Loaded Hourly Labor Rate	Year 7 Loaded Hourly Labor Rate	Year 8 Loaded Hourly Labor Rate	Year 9 Loaded Hourly Labor Rate	Year 10 Loaded Hourly Labor Rate	Year 11 Loaded Hourly Labor Rate	Year 12 Loaded Hourly Labor Rate	Year 13 Loaded Hourly Labor Rate	Year 14 Loaded Hourly Labor Rate	Year 15 Loaded Hourly Labor Rate
284		SME - Information Technology Project Manager	\$185.64	\$189.22	\$192.87	\$196.60	\$200.39	\$204.26	\$208.20	\$212.22	\$216.32	\$220.49	\$224.75	\$229.08	\$233.50	\$238.01	\$242.61
291	Management Analyst	Junior Management Analyst	\$102.38	\$104.36	\$106.37	\$108.42	\$110.52	\$112.65	\$114.82	\$117.04	\$119.30	\$121.60	\$123.95	\$126.34	\$128.78	\$131.26	\$133.80
292		Journeyman Management Analyst	\$138.97	\$141.65	\$144.39	\$147.17	\$150.01	\$152.91	\$155.86	\$158.87	\$161.93	\$165.06	\$168.24	\$171.49	\$174.80	\$178.18	\$181.61
293		Senior Management Analyst	\$159.89	\$162.98	\$166.12	\$169.33	\$172.60	\$175.93	\$179.32	\$182.78	\$186.31	\$189.91	\$193.57	\$197.31	\$201.12	\$205.00	\$208.95
294		SME - Management Analyst	\$210.80	\$214.87	\$219.02	\$223.24	\$227.55	\$231.94	\$236.42	\$240.98	\$245.63	\$250.37	\$255.21	\$260.13	\$265.15	\$270.27	\$275.49
301	Network and Computer Systems Administrator	Junior Network and Computer Systems Administrator	\$ 83.64	\$ 85.25	\$ 86.90	\$ 88.58	\$ 90.29	\$ 92.03	\$ 93.81	\$ 95.62	\$ 97.46	\$ 99.34	\$101.26	\$103.21	\$105.21	\$107.24	\$109.31
302		Journeyman Network and Computer Systems Administrator	\$109.69	\$111.81	\$113.96	\$116.16	\$118.41	\$120.69	\$123.02	\$125.40	\$127.82	\$130.28	\$132.80	\$135.36	\$137.97	\$140.63	\$143.35
303		Senior Network and Computer Systems Administrator	\$133.76	\$136.34	\$138.97	\$141.66	\$144.39	\$147.18	\$150.02	\$152.91	\$155.86	\$158.87	\$161.94	\$165.06	\$168.25	\$171.50	\$174.81
304		SME - Network and Computer Systems Administrator	\$158.14	\$161.19	\$164.30	\$167.47	\$170.71	\$174.00	\$177.36	\$180.78	\$184.27	\$187.83	\$191.45	\$195.15	\$198.91	\$202.75	\$206.67
311	Software Developer, Applications	Junior Software Developer, Applications	\$ 98.86	\$100.77	\$102.71	\$104.70	\$106.72	\$108.78	\$110.87	\$113.01	\$115.20	\$117.42	\$119.69	\$122.00	\$124.35	\$126.75	\$129.20
312		Journeyman Software Developer, Applications	\$127.13	\$129.58	\$132.08	\$134.63	\$137.23	\$139.88	\$142.58	\$145.33	\$148.14	\$151.00	\$153.91	\$156.88	\$159.91	\$163.00	\$166.14
313		Senior Software Developer, Applications	\$170.80	\$174.10	\$177.46	\$180.88	\$184.37	\$187.93	\$191.56	\$195.25	\$199.02	\$202.86	\$206.78	\$210.77	\$214.84	\$218.98	\$223.21
314		SME - Software Developer, Applications	\$208.02	\$212.03	\$216.13	\$220.30	\$224.55	\$228.88	\$233.30	\$237.80	\$242.39	\$247.07	\$251.84	\$256.70	\$261.66	\$266.71	\$271.85



**ALLIANT 2 - Contractor Site LCAT Labor Rates By Contract Year**

ID#	Labor Group	Labor Category	Year 1 Loaded Hourly Labor Rate	Year 2 Loaded Hourly Labor Rate	Year 3 Loaded Hourly Labor Rate	Year 4 Loaded Hourly Labor Rate	Year 5 Loaded Hourly Labor Rate	Year 6 Loaded Hourly Labor Rate	Year 7 Loaded Hourly Labor Rate	Year 8 Loaded Hourly Labor Rate	Year 9 Loaded Hourly Labor Rate	Year 10 Loaded Hourly Labor Rate	Year 11 Loaded Hourly Labor Rate	Year 12 Loaded Hourly Labor Rate	Year 13 Loaded Hourly Labor Rate	Year 14 Loaded Hourly Labor Rate	Year 15 Loaded Hourly Labor Rate
321	Software Developer, Systems Software	Junior Software Developer, Systems Software	\$106.11	\$108.16	\$110.25	\$112.37	\$114.54	\$116.75	\$119.01	\$121.30	\$123.64	\$126.03	\$128.46	\$130.94	\$133.47	\$136.05	\$138.67
322		Journeyman Software Developer, Systems Software	\$127.13	\$129.58	\$132.08	\$134.63	\$137.23	\$139.88	\$142.58	\$145.33	\$148.14	\$151.00	\$153.91	\$156.88	\$159.91	\$163.00	\$166.14
323		Senior Software Developer, Systems Software	\$170.80	\$174.10	\$177.46	\$180.88	\$184.37	\$187.93	\$191.56	\$195.25	\$199.02	\$202.86	\$206.78	\$210.77	\$214.84	\$218.98	\$223.21
324		SME - Software Developer, Systems Software	\$208.02	\$212.03	\$216.13	\$220.30	\$224.55	\$228.88	\$233.30	\$237.80	\$242.39	\$247.07	\$251.84	\$256.70	\$261.66	\$266.71	\$271.85
331	Software Quality Assurance Engineer and Tester	Junior Software Quality Assurance Engineer and Tester	\$ 71.64	\$ 73.02	\$ 74.43	\$ 75.87	\$ 77.33	\$ 78.83	\$ 80.35	\$ 81.90	\$ 83.48	\$ 85.09	\$ 86.73	\$ 88.41	\$ 90.11	\$ 91.85	\$ 93.62
332		Journeyman Software Quality Assurance Engineer and Tester	\$ 88.70	\$ 90.41	\$ 92.16	\$ 93.94	\$ 95.75	\$ 97.60	\$ 99.48	\$101.40	\$103.36	\$105.35	\$107.39	\$109.46	\$111.57	\$113.72	\$115.92
333		Senior Software Quality Assurance Engineer and Tester	\$113.60	\$115.79	\$118.03	\$120.31	\$122.63	\$124.99	\$127.41	\$129.87	\$132.37	\$134.93	\$137.53	\$140.18	\$142.89	\$145.65	\$148.46
334		SME - Software Quality Assurance Engineer and Tester	\$138.80	\$141.48	\$144.21	\$146.99	\$149.83	\$152.72	\$155.67	\$158.67	\$161.74	\$164.86	\$168.04	\$171.28	\$174.59	\$177.96	\$181.39
341	Technical Writer	Junior Technical Writer	\$ 72.42	\$ 73.82	\$ 75.24	\$ 76.69	\$ 78.17	\$ 79.68	\$ 81.22	\$ 82.79	\$ 84.39	\$ 86.02	\$ 87.68	\$ 89.37	\$ 91.09	\$ 92.85	\$ 94.64
342		Journeyman Technical Writer	\$ 93.08	\$ 94.88	\$ 96.71	\$ 98.57	\$100.48	\$102.42	\$104.39	\$106.41	\$108.46	\$110.55	\$112.69	\$114.86	\$117.08	\$119.34	\$121.64
343		Senior Technical Writer	\$113.73	\$115.92	\$118.16	\$120.44	\$122.77	\$125.14	\$127.55	\$130.01	\$132.52	\$135.08	\$137.69	\$140.35	\$143.05	\$145.81	\$148.63
344		SME - Technical Writer	\$138.97	\$141.65	\$144.39	\$147.17	\$150.01	\$152.91	\$155.86	\$158.87	\$161.93	\$165.06	\$168.24	\$171.49	\$174.80	\$178.18	\$181.61

**ALLIANT 2 - Contractor Site LCAT Labor Rates By Contract Year**

ID#	Labor Group	Labor Category	Year 1 Loaded Hourly Labor Rate	Year 2 Loaded Hourly Labor Rate	Year 3 Loaded Hourly Labor Rate	Year 4 Loaded Hourly Labor Rate	Year 5 Loaded Hourly Labor Rate	Year 6 Loaded Hourly Labor Rate	Year 7 Loaded Hourly Labor Rate	Year 8 Loaded Hourly Labor Rate	Year 9 Loaded Hourly Labor Rate	Year 10 Loaded Hourly Labor Rate	Year 11 Loaded Hourly Labor Rate	Year 12 Loaded Hourly Labor Rate	Year 13 Loaded Hourly Labor Rate	Year 14 Loaded Hourly Labor Rate	Year 15 Loaded Hourly Labor Rate
351	Telecommunications Engineering Specialist	Junior Telecommunications Engineering Specialist	\$ 88.70	\$ 90.41	\$ 92.16	\$ 93.94	\$ 95.75	\$ 97.60	\$ 99.48	\$101.40	\$103.36	\$105.35	\$107.39	\$109.46	\$111.57	\$113.72	\$115.92
352		Journeyman Telecommunications Engineering Specialist	\$113.60	\$115.79	\$118.03	\$120.31	\$122.63	\$124.99	\$127.41	\$129.87	\$132.37	\$134.93	\$137.53	\$140.18	\$142.89	\$145.65	\$148.46
353		Senior Telecommunications Engineering Specialist	\$150.16	\$153.06	\$156.01	\$159.02	\$162.09	\$165.22	\$168.41	\$171.66	\$174.97	\$178.35	\$181.79	\$185.30	\$188.88	\$192.52	\$196.24
354		SME - Telecommunications Engineering Specialist	\$181.76	\$185.27	\$188.84	\$192.49	\$196.20	\$199.99	\$203.85	\$207.78	\$211.79	\$215.88	\$220.05	\$224.30	\$228.62	\$233.04	\$237.53
361	Telecommunications Equipment Installer and Repairer	Junior Telecommunications Equipment Installer and Repairer	\$ 52.82	\$ 53.84	\$ 54.88	\$ 55.94	\$ 57.02	\$ 58.12	\$ 59.24	\$ 60.38	\$ 61.55	\$ 62.74	\$ 63.95	\$ 65.18	\$ 66.44	\$ 67.72	\$ 69.03
362		Journeyman Telecommunications Equipment Installer and Repa	\$ 68.04	\$ 69.35	\$ 70.69	\$ 72.06	\$ 73.45	\$ 74.86	\$ 76.31	\$ 77.78	\$ 79.28	\$ 80.81	\$ 82.37	\$ 83.96	\$ 85.58	\$ 87.23	\$ 88.92
363		Senior Telecommunications Equipment Installer and Repairer	\$ 86.76	\$ 88.43	\$ 90.14	\$ 91.88	\$ 93.65	\$ 95.46	\$ 97.30	\$ 99.18	\$101.10	\$103.05	\$105.04	\$107.06	\$109.13	\$111.24	\$113.38
364		SME - Telecommunications Equipment Installer and Repairer	\$104.41	\$106.43	\$108.48	\$110.57	\$112.71	\$114.88	\$117.10	\$119.36	\$121.66	\$124.01	\$126.40	\$128.84	\$131.33	\$133.87	\$136.45
371		Junior Training and Development Specialist	\$ 65.17	\$ 66.43	\$ 67.71	\$ 69.02	\$ 70.35	\$ 71.71	\$ 73.09	\$ 74.50	\$ 75.94	\$ 77.40	\$ 78.90	\$ 80.42	\$ 81.97	\$ 83.56	\$ 85.17

**ALLIANT 2 - Contractor Site LCAT Labor Rates By Contract Year**

ID#	Labor Group	Labor Category	Year 1 Loaded Hourly Labor Rate	Year 2 Loaded Hourly Labor Rate	Year 3 Loaded Hourly Labor Rate	Year 4 Loaded Hourly Labor Rate	Year 5 Loaded Hourly Labor Rate	Year 6 Loaded Hourly Labor Rate	Year 7 Loaded Hourly Labor Rate	Year 8 Loaded Hourly Labor Rate	Year 9 Loaded Hourly Labor Rate	Year 10 Loaded Hourly Labor Rate	Year 11 Loaded Hourly Labor Rate	Year 12 Loaded Hourly Labor Rate	Year 13 Loaded Hourly Labor Rate	Year 14 Loaded Hourly Labor Rate	Year 15 Loaded Hourly Labor Rate
372	Training and Development Specialist	Journeyman Training and Development Specialist	\$ 83.78	\$ 85.40	\$ 87.05	\$ 88.73	\$ 90.44	\$ 92.18	\$ 93.96	\$ 95.78	\$ 97.62	\$ 99.51	\$101.43	\$103.39	\$105.38	\$107.42	\$109.49
373		Senior Training and Development Specialist	\$107.01	\$109.08	\$111.18	\$113.33	\$115.51	\$117.74	\$120.02	\$122.33	\$124.69	\$127.10	\$129.55	\$132.05	\$134.60	\$137.20	\$139.85
374		SME - Training and Development Specialist	\$130.80	\$133.32	\$135.90	\$138.52	\$141.19	\$143.92	\$146.70	\$149.53	\$152.41	\$155.36	\$158.35	\$161.41	\$164.53	\$167.70	\$170.94
381	Video Game Designer	Junior Video Game Designer	\$ 68.04	\$ 69.35	\$ 70.69	\$ 72.06	\$ 73.45	\$ 74.86	\$ 76.31	\$ 77.78	\$ 79.28	\$ 80.81	\$ 82.37	\$ 83.96	\$ 85.58	\$ 87.23	\$ 88.92
382		Journeyman Video Game Designer	\$ 86.76	\$ 88.43	\$ 90.14	\$ 91.88	\$ 93.65	\$ 95.46	\$ 97.30	\$ 99.18	\$101.10	\$103.05	\$105.04	\$107.06	\$109.13	\$111.24	\$113.38
383		Senior Video Game Designer	\$104.41	\$106.43	\$108.48	\$110.57	\$112.71	\$114.88	\$117.10	\$119.36	\$121.66	\$124.01	\$126.40	\$128.84	\$131.33	\$133.87	\$136.45
384		SME - Video Game Designer	\$138.20	\$140.87	\$143.59	\$146.36	\$149.18	\$152.06	\$155.00	\$157.99	\$161.04	\$164.14	\$167.31	\$170.54	\$173.83	\$177.19	\$180.61
391	Web Administrator	Junior Web Administrator	\$ 75.06	\$ 76.51	\$ 77.99	\$ 79.49	\$ 81.02	\$ 82.59	\$ 84.18	\$ 85.81	\$ 87.46	\$ 89.15	\$ 90.87	\$ 92.63	\$ 94.41	\$ 96.24	\$ 98.09
392		Journeyman Web Administrator	\$ 97.08	\$ 98.95	\$100.86	\$102.81	\$104.79	\$106.82	\$108.88	\$110.98	\$113.12	\$115.30	\$117.53	\$119.80	\$122.11	\$124.47	\$126.87
393		Senior Web Administrator	\$117.61	\$119.88	\$122.19	\$124.55	\$126.96	\$129.41	\$131.90	\$134.45	\$137.04	\$139.69	\$142.39	\$145.13	\$147.93	\$150.79	\$153.70
394		SME - Web Administrator	\$158.14	\$161.19	\$164.30	\$167.47	\$170.71	\$174.00	\$177.36	\$180.78	\$184.27	\$187.83	\$191.45	\$195.15	\$198.91	\$202.75	\$206.67
401	Web Developer	Junior Web Developer	\$ 78.47	\$ 79.98	\$ 81.53	\$ 83.10	\$ 84.71	\$ 86.34	\$ 88.01	\$ 89.71	\$ 91.44	\$ 93.20	\$ 95.00	\$ 96.83	\$ 98.70	\$100.61	\$102.55
402		Journeyman Web Developer	\$100.06	\$101.99	\$103.96	\$105.97	\$108.01	\$110.10	\$112.22	\$114.39	\$116.59	\$118.84	\$121.14	\$123.48	\$125.86	\$128.29	\$130.76
403		Senior Web Developer	\$133.28	\$135.85	\$138.47	\$141.15	\$143.87	\$146.65	\$149.48	\$152.36	\$155.30	\$158.30	\$161.36	\$164.47	\$167.64	\$170.88	\$174.18
404		SME - Web Developer	\$160.28	\$163.37	\$166.53	\$169.74	\$173.02	\$176.36	\$179.76	\$183.23	\$186.77	\$190.37	\$194.04	\$197.79	\$201.61	\$205.50	\$209.46